Safeguarding at UTC Swindon - Everyone's Safe; Everyone's Informed.

UTC Swindon is committed to supporting and promoting the welfare of staff, students and visitors and is committed to the provision of a safe environment conductive to work, study and the enjoyment of a positive experience for all member of its community. This means we make the physical safety and mental wellbeing of students our highest priorities. This sometimes requires is to share information with other agencies such as police or medical professionals. Where possible, we will consult and work with parents or carers to achieve the best outcome for the student. Sometimes there may be circumstances which do not allow for the consultation and the school has to take independent action in order to ensure a young person is kept safe.

What is safeguarding? Safeguarding is protecting students from maltreatment, preventing impairment of their health or development, ensuring that they grow up in circumstances consistent with the provision of safe and effective care, and taking action to enable all children and young people to have the best life chances and to enter adulthood successfully. The school ensures all its IT systems are secure and monitored for unusual activity and inappropriate use of language and content.

How are students Safeguarded at UTC Swindon? Some of the ways we safeguard students are as follows:

- The school works with the Swindon Safeguarding Children Board to ensure its practices and processes are in line with new legislation and initiatives around the safeguarding of young people.
- All staff are trained to recognise the signs of a child whose wellbeing is being compromised by physical or emotional abuse and/or neglect. They are also trained in how to manage disclosures from young people, and they also receive regular updates on safeguarding issues.
- Hollie Danby, Designated Safeguard Lead, has specific responsibility for safeguarding and has been trained to become the Designated Lead for Safeguarding.
- All adults who work in school have been subject to a Disclosure and Barring Service check (DBS), which means the school has checked to ensure that any adult working at the school in any capacity is an appropriate person to work with children and young people. This will include a criminal records check.
- The school ensures all its IT systems are secure and monitored for unusual activity and inappropriate use of language and content.
- A school safeguarding policy is reviewed and updated annually with the support of the Chair
 of Governors with special responsibility for safeguarding, who also monitors the school's
 safeguarding actions.
- UTC Swindon adopts a whole-school approach to embed safety and well-being through the use of tutor time, assemblies and outside agencies.
- The School Health Nurse addresses the physical, mental, emotional and social health needs
 of students and supports their achievements in the learning process.
- All staff at the school have been trained in how to report safeguarding concerns to the Designated Safeguarding Lead and to record these concerns appropriately.
- Further details can be found in our safeguarding and child protection policy.

Alternatively, you can contact the Schools Safeguarding Team at: LADO. LADO@swindon.gov.uk or telephone on 01793 463854.



