



Theale Green School Pupil Premium – record of spending



2019-2021

Leadership Team Lead: **Charlotte Badarello – Deputy Headteacher***

Local Governing Committee Lead: **John Gate – Chair of Governors**

* Also Chair of ALET Transforming Lives Group (Disadvantaged Catch Up)

2021-2022

Leadership Team Lead: **Jo Halliday – Headteacher**

Local Governing Committee Lead: **Paul Emberlin – Chair of Governors**

Chair of ALET Transforming Lives Group (Disadvantaged Catch Up): **Charlotte Badarello – Deputy HT**

Pupil Premium Income and Expenditure (£)	Academic year 2019-20	RAG	Academic year 2020-21	RAG	Academic year 2021-22
Funding	£120,694		£114,000		
This funding has been used to support:					
Impact One: Quality teaching to help every child					
Deputy Headteacher post <ul style="list-style-type: none"> Oversight of pupil premium strategy implementation Development of the TGS aspirational, cohesive curriculum with disadvantaged as main focus Ensuring students achieve equity with their peers through the curriculum 	£20,000		£20,000		
Assistant Headteacher (Teaching & Learning) post	£12,000		£12,000		



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<ul style="list-style-type: none"> • Improve quality of writing • Stretch and challenge “Lifting the Lid”; ensure students are challenged in all lessons and encouraged to push beyond their comfort zones • High quality CPD for staff • Focus on quality of low stakes assessment 				
Quality assessments Key Stage 3 - 5	£1,000		£1,000	
Purchase of ALPS & Insight software to monitor student’s progress throughout the year	£1,700		£1,200	
Curriculum support to ensure full participation in the curriculum and support good study skills <ul style="list-style-type: none"> • Appropriate subject support (eg art materials) • Revision guides • Pixl History & Geography app • Study skills 	£3,200		£3,500	
Impact Two: Targeted academic support				
Head of English post (Literacy lead) Design and deliver literacy strategy across the school which demonstrates impact	£10,000		£10,000	
Literacy software to improve whole school literacy levels and reading ages which is a significant barrier to success in the classroom in all subjects.	£3,200		£3,200	
Purchase of books to encourage a love of reading and improve of students’ literacy				



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<p>A supportive and impactful CEAIG programme to raise aspirations and connect learning to future career</p> <ul style="list-style-type: none"> • Careers programme embedded from year 7-13 including opportunities to engage with local employers • Careers interviews • Mock interview day • TGS careers intranet portal • Year 10 work experience 	£4,000		£4,000		
Impact Three: Wider strategies					
<p>Assistant Headteacher (Personal Development, Behaviour & Welfare) post</p> <ul style="list-style-type: none"> • Overseeing attendance strategy • Embedding leadership opportunities from years 7 - 13 • Coordination of “Berkshire Youth” – ongoing strategy to promote engagement in school & community • Year 8 boys’ engagement project 	£12,000		£12,000		
<p>Strategies to remove barriers for attendance</p> <ul style="list-style-type: none"> • Financial support for school uniform • School bus 	£4,500 £3,824		£6,500 £5,500		
<p>Attendance support - good school attendance is essential to ensure good academic progress. Using effective monitoring and support systems will have an immediate impact as well as engraining good habits for the future.</p>	£15,000		£15,000		
<p>Prioritise Disadvantaged families to promote attendance at school events</p>	£1,000		£1,000		
<p>Staffing of “Small Garden” – internal student support room - to reduce number of external</p>	-	N/A	£18,000		



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exclusions for students. This will support disruption free learning.					
Student welfare officer role to support delivery of PP strategy. This includes disseminating barriers to learning, and student participation in school life	£15,000		-		
ELSA pastoral support to reduce lack of engagement and motivation which may be a barrier to success	£8,000		£6,000		
Cultural enrichment <ul style="list-style-type: none"> Domestic trips (including whole year theatre & subject trips) International trips (including Ski trip & France trip) 	£2250 £3,100		£2,000 (reduced expenditure due to Covid)		
Duke of Edinburgh - to widen students' participation in community activities, and broaden their education and career aspirations	£320		£350		
Music lessons - this will help to improve students' self-confidence and attainment.	£600		£600		
Purchase of Class Charts software to improve attendance, improve parental engagement. This also enables staff to share information on students and easily monitor progress and behaviour	-	N/A	£2,000		
Year 11 prizes – ongoing competition to reward and maintain motivation through year 11		N/A	£300		
Sixth Form Crew Sports		N/A	£3,000		
Total spend	£120,694		£122,850		